COURT APPROVED NOTICE OF CLASS ACTION SETTLEMENT AND HEARING DATE FOR FINAL COURT APPROVAL

Robert Navarro, et. al v. Squad Security CA, Inc., Los Angeles County Superior Court, Case No. 22STCV24108

The Superior Court for the State of California authorized this Notice. Read it carefully. This is not junk mail, spam, an advertisement, or solicitation by a lawyer. You are not being sued.

You might be eligible to receive money from the settlement of employee class action lawsuit ("Action") against Squad Security CA, Inc. ("Defendant") for alleged wage and hour violations. The Action was filed by former Defendant employees Robert Navarro and Andwele Arrington ("Plaintiffs") and alleges claims for (1) failure to pay minimum wage, (2) failure to pay wages and overtime wages, including for off-the clock work; (3) failure to provide meal periods, (4) failure to permit rest periods, (5) failure to provide accurate itemized wage statements; (6) failure to pay wages timely during employment; (7) failure to reimburse business expenses; (8) failure to pay all wages due upon separation of employment; (9) time rounding; (10) violation of Business and Professions Code Sections 17200 et seq.; (11) violation of the Fair Labor Standards Act, 29 U.S.C. section 201, et seq.; (12) penalties under the California Private Attorneys General Act ("PAGA").

Defendant strongly denies violating any laws or failing to pay any wages and contends that it has complied with all applicable laws. Defendant is settling this matter to avoid further litigation expenses and disruption to its business.

Plaintiffs allege their California class claims on behalf of all non-exempt employees employed by Defendant in California at any time during the Class Period of March 28, 2018, through the January 18, 2024, ("Class Members) and allege their FLSA claim on behalf of all non-exempt employees employed by Defendant in a non-exempt position in California at any time during the FLSA Period of July 26, 2019, through January 18, 2024 ("FLSA Collective Members"). Plaintiffs also allege a claim for penalties under the California Private Attorney General Act ("PAGA") for all non-exempt employees who were employed by Defendant during the PAGA Period of May 19, 2021, through January 18, 2024. ("Aggrieved Employees").

The proposed Settlement has three main parts: (1) a Class Settlement requiring Defendant to fund Individual Class Payments to Class Members, (2) a FLSA Settlement requiring Defendant to fund Individual FLSA Payments to FLSA Collective Members; and (3) a PAGA Settlement requiring Defendant to fund Individual PAGA Payments and pay penalties to the California Labor and Workforce Development Agency ("LWDA").

Based on Defendant's records, and the Parties' current assumptions, your Individual Class Payment is estimated to be «ClassEstAmount» (less withholding); your Individual FLSA Payment is estimated to be «FLSAEstAmount» (less withholding); and your Individual PAGA Payment is estimated to be «PAGAEstAmount». The actual amount you may receive likely will be different and will depend on a number of factors. (If no amount is stated for your Individual FLSA Payment and/or Individual PAGA Payment, then according to Defendant's records you are not eligible for an Individual FLSA Payment and/or Individual PAGA Payment under the Settlement because you didn't work during the FLSA and/or PAGA Periods stated above.)

The above estimates are based on Defendant's records showing that you worked «TotalClassHours» hours during the Class Period and you worked «TotalFLSAHours» hours during the FLSA Period and you worked during «TotalPAGAHours» Pay Periods during the PAGA Period. If you believe that you worked more hours during either the Class Period or FLSA Period, or more Pay Periods during the PAGA Period, then you can submit a challenge by the deadline date. See Section 4 of this Notice.

The Court has already preliminarily approved the proposed Settlement and approved this Notice. The Court has not yet decided whether to grant final approval. Your legal rights are affected whether you act or do not act. Read this Notice carefully. You will be deemed to have carefully read and understood it. At the Final Approval Hearing, the Court will decide whether to finally approve the Settlement and how much of the Settlement will be paid to Plaintiffs and to Plaintiffs' attorneys ("Class Counsel and PAGA Counsel"). The Court will also decide whether to enter a judgment that requires Defendant to make payments under the Settlement and requires Class Members, FLSA Collective Members and Aggrieved Employees to give up their rights to assert certain claims against Defendant.

If you worked for Defendant during the Class Period, FLSA Period and/or the PAGA Period, you have two basic options under the Settlement:

(1) **Do Nothing**. You don't have to do anything to participate in the proposed Settlement and be eligible for an Individual Class Payment, Individual FLSA Payment and/or an Individual PAGA Payment. As a Participating Class Member, though, you will give up your right to assert certain released wage claims and, if you are an "Aggrieved Employee," you give up your right to assert PAGA Period penalty claims against Defendant. Additionally, if you cash your check for your Individual FLSA Settlement payment you will be deemed to have opted into the FLSA collective action for purposes of this Settlement.

(2) **Opt-Out of the Class Settlement**. You can exclude yourself from the Class Settlement (opt-out) by submitting the written Request for Exclusion or otherwise notifying the Administrator in writing. If you opt-out of the Settlement, you will not receive an Individual Class Payment or an Individual FLSA Payment. You will, however, preserve your right to personally pursue wage claims against Defendant, and, if you are an Aggrieved Employee, remain eligible for an Individual PAGA Payment. You cannot opt-out of the PAGA portion of the proposed Settlement.

Defendant will not retaliate against you for any actions you take with respect to the proposed Settlement.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

You Don't Have to Do Anything to Participate in the Settlement	If you do nothing, you will be a Participating Class Member, eligible for an Individual Class Payment and an Individual FLSA Payment (if any) and an Individual PAGA Payment (if any). In exchange, you will give up your right to assert the wage claims against Defendant that are covered by this Settlement (Released Claims).
You Can Opt-out of the Class Settlement but not the PAGA Settlement The Opt-out Deadline is April 01, 2024	If you don't want to fully participate in the proposed Settlement, you can opt-out of the Class Settlement by sending the Administrator a written Request for Exclusion. Once excluded, you will be a Non-Participating Class Member and no longer eligible for an Individual Class Payment or an Individual FLSA Payment. Non-Participating Class Members cannot object to any portion of the proposed Settlement. See Section 6 of this Notice. You cannot opt-out of the PAGA portion of the proposed Settlement. Defendant must pay Individual PAGA Payments to all Aggrieved Employees and the Aggrieved Employees must give up their rights to pursue Released Claims (defined below).
Participating Class Members Can Object to the Class Settlement but not the PAGA Settlement Written Objections Must be Submitted by April 01, 2024	All Class Members who do not opt-out ("Participating Class Members") can object to any aspect of the proposed Settlement. The Court's decision whether to finally approve the Settlement will include a determination of how much will be paid to Class Counsel and Plaintiffs who pursued the Action on behalf of the Class. You are not personally responsible for any payments to Class Counsel or Plaintiffs, but every dollar paid to Class Counsel and Plaintiffs reduces the overall amount paid to Participating Class Members and to Participating FLSA Members. You can object to the amounts requested by Class Counsel or Plaintiffs if you think they are unreasonable. See Section 7 of this Notice.
You Can Participate in the May 09, 2024, Final Approval Hearing	The Court's Final Approval Hearing is scheduled to take place on May 09, 2024. You don't have to attend but you do have the right to appear (or hire an attorney to appear on your behalf at your own cost), in person, by telephone or by using the Court's virtual appearance platform. Participating Class Members can verbally object to the Settlement at the Final Approval Hearing. See Section 8 of this Notice.
You Can Challenge the Calculation of Your Hours/Pay Periods Written Challenges Must be Submitted by April 01, 2024	The amount of your Individual Class Payment and/or Individual FLSA Payment (if any) and/or PAGA Payment (if any) depend on how many hours you worked during the Class Period and FLSA Period and how many Pay Periods you worked during the PAGA Period, respectively. The number Class Period Hours and FLSA Period Hours and number of PAGA Period Pay Periods you worked according to Defendant's records is stated on the first page of this Notice. If you disagree with either of these numbers, you must challenge it by April 01, 2024. See Section 4 of this Notice

1. WHAT IS THE ACTION ABOUT?

Plaintiffs are former employees of Defendant. The Action alleges that Defendant violated various California labor laws by failing to pay overtime wages, minimum wages, wages due upon termination and reimbursable business expenses and failing to provide meal periods, rest breaks and accurate itemized wage statements. Based on the same claims, Plaintiffs also asserted a claim for civil penalties under the California Private Attorneys General Act (Labor Code §§ 2698, et seq.) ("PAGA"), as well as a claim under the Fair Labor Standards Act. 29 U.S.C. section 201, *et seq*.

Defendant strongly denies violating any laws or failing to pay any wages and contends that it complied with all applicable laws. Defendant is settling this matter to avoid further litigation expenses and disruption to its business.

2. WHAT DOES IT MEAN THAT THE ACTION HAS SETTLED?

So far, the Court has made no determination whether Defendant or Plaintiffs are correct on the merits.

In the meantime, Plaintiffs and Defendant utilized a mediator to resolve the Action by negotiating an to end the case by agreement (settle the case) rather than continuing the expensive and time-consuming process of litigation. The negotiations were successful. By signing a written settlement agreement ("Agreement") and agreeing to jointly ask the Court to enter a judgment ending the Action and enforcing the Agreement, Plaintiffs and Defendant have negotiated a proposed Settlement that is subject to the Court's Final Approval. Both sides agree the proposed Settlement is a compromise of disputed claims. By agreeing to settle, Defendant does not admit any violations or concede the merit of any claims.

Plaintiffs and Class Counsel strongly believe the Settlement is a good deal for you because they believe that: (1) Defendant has agreed to pay a fair, reasonable and adequate amount considering the strength of the claims and the risks and uncertainties of continued litigation; and (2) Settlement is in the best interests of the Class Members, FLSA Collective Members and Aggrieved Employees. The Court preliminarily approved the proposed Settlement as fair, reasonable and adequate, authorized this Notice, and scheduled a hearing to determine Final Approval.

3. WHAT ARE THE IMPORTANT TERMS OF THE PROPOSED SETTLEMENT?

- 1. Defendant Will Pay \$575,000 as the Gross Settlement Amount (Gross Settlement). Once the Settlement is final, the Gross Settlement will be deposited into an account with the Administrator of the Settlement. The Administrator will use the Gross Settlement to pay the Individual Class Payments, Individual FLSA Payments, Individual PAGA Payments, Class Representative Service Payments, Class Counsel's attorney's fees and expenses, the Administrator's expenses, all employer taxes on the portion of the Settlement that is subject to employer taxes, and penalties to be paid to the California Labor and Workforce Development Agency ("LWDA"). Assuming the Court grants Final Approval, Defendant will fund the Gross Settlement not more than 14 days after the Judgment entered by the Court become final.
- 2. <u>Court Approved Deductions from Gross Settlement</u>. At the Final Approval Hearing, Plaintiffs and/or Class Counsel will ask the Court to approve the following deductions from the Gross Settlement, the amounts of which will be decided by the Court at the Final Approval Hearing:
 - A. Up to \$191,666.66 (33% of the Gross Settlement) to Class Counsel for attorneys' fees and up to \$17,500.00 for their litigation expenses. To date, Class Counsel have worked and incurred expenses on the Action without payment.
 - B. Up to \$5,000.00 each to Plaintiffs as a Class Representative Award for filing the Action, working with Class Counsel and representing the Class. A Class Representative Award will be the only monies Plaintiffs will receive other than Plaintiffs' Individual Class Payment, any Individual FLSA Payment and any Individual PAGA Payment.
 - C. Up to \$20,000.00 to the Administrator for services administering the Settlement.
 - D. Up to \$28,750.00 for PAGA Penalties, allocated 75% to the LWDA PAGA Payment and 25% in Individual PAGA Payments to the Aggrieved Employees based on the number of their PAGA Period Pay Periods.

Participating Class Members have the right to object to any of these deductions. The Court will consider all objections.

<u>Net Settlement Distributed to Class Members</u>. After making the above deductions in amounts approved by the Court, the Administrator will distribute the rest of the Gross Settlement (the "Net Settlement") by making Individual Class

Payments and Individual FLSA Payments to Participating Class Members based on their dates of employment and hours worked.

- 3. Taxes Owed on Payments to Class Members. Plaintiffs and Defendant are asking the Court to approve an allocation of 50 % of each Individual Class Payment and each Individual FLSA Payment to taxable wages ("Wage Portion") and 50% to interest and alleged penalties ("Non-Wage Portion.). The Wage Portion is subject to withholding and will be reported on IRS W-2 Forms. The Individual PAGA Payments are counted as penalties rather than wages for tax purposes. The Administrator will report the Individual PAGA Payments and the Non-Wage Portions of the Individual Class Payments and Individual FLSA Payments on IRS 1099 Forms.
 - Although Plaintiffs and Defendant have agreed to these allocations, neither side is giving you any advice on whether your payments are taxable or how much you might owe in taxes. You are responsible for paying all taxes (including penalties and interest on back taxes) on any payments received from the proposed Settlement. You should consult a tax advisor if you have any questions about the tax consequences of the proposed Settlement.
- 4. Need to Promptly Cash Payment Checks. The front of every check issued for Individual Class Payments, Individual FLSA Payments, and Individual PAGA Payments will show the date when the check expires (the void date). If you don't cash it by the void date, your check will be automatically cancelled, and the monies will be deposited with the California Controller's Unclaimed Property Fund in your name. If the monies represented by your check is sent to the Controller's Unclaimed Property, you should consult the rules of the Fund for instructions on how to retrieve your money.
- 5. Requests for Exclusion from the Class Settlement (Opt-Outs). You will be treated as a Participating Class Member, participating fully in the Class Settlement, unless you notify the Administrator in writing, not later than April 01, 2024, that you wish to opt-out. The easiest way to notify the Administrator is to send a written and signed Request for Exclusion by the April 01, 2024, Response Deadline. The Request for Exclusion should be a letter from you or your representative setting forth your name, present address, telephone number, and a simple statement electing to be excluded from the Settlement. Excluded Class Members (i.e., Non-Participating Class Members) will not receive Individual Class Payments or Individual FLSA Payments but will preserve their rights to personally pursue wage and hour claims against Defendant.
 - You cannot opt-out of the PAGA portion of the Settlement. Class Members who exclude themselves from the Class Settlement (Non-Participating Class Members) remain eligible for Individual PAGA Payments and are required to give up their right to assert PAGA claims against Defendant based on the PAGA Period facts alleged in the Action.
- 6. The Proposed Settlement Will be Void if the Court Denies Final Approval. It is possible the Court will decline to grant Final Approval of the Settlement or decline to enter a Judgment. It is also possible the Court will enter a Judgment that is reversed on appeal. Plaintiffs and Defendant have agreed that, in either case, the Settlement will be void: Defendant will not pay any money and Class Members will not release any claims against Defendant.
- 7. Administrator. The Court has appointed a neutral company, CPT Group, Inc. (the "Administrator") to send this Notice, calculate and make payments, and process Class Members' Requests for Exclusion. The Administrator will also decide Class Member challenges over hours worked and pay periods, mail and re-mail settlement checks and tax forms, and perform other tasks necessary to administer the Settlement. The Administrator's contact information is contained in Section 9 of this Notice.
- 8. Release by Participating Class Members: Upon the Date of Payment by Defendant, all Participating Class Members on behalf of themselves and their respective former and present representatives, agents, spouses, attorneys, heirs, administrators, successors, and assigns, release Released Parties from any and all claims, debts, liabilities, demands, obligations, penalties, premium pay, guarantees, costs, expenses, attorney's fees, damages, actions or causes of action of whatever kind or nature, whether known or unknown, contingent or accrued, under any legal theory under federal and state law, that were alleged or that could have been alleged or which arise out of the facts alleged in the Action, the *Navarro* and *Arrington* complaints or letters of violation dated May 19, 2022, September 22, 2022, and November 3, 2022 to the LWDA in the Action, during the Class Settlement Period. This includes claims arising under California Labor Code sections 201-204, 210, 226, 226.3, 226.7, 510, 512, 558,1174, 1182.12, 1194, 1194.2,1197, 1197.1, 1198, 2699 *et seq.*, 2800, 2802, 2810.5, the applicable IWC Wage Orders, California Code of Civil Procedure 1021.5, the California Unfair Competition Law, Business and Professions Code section 17200 *et seq.* ("Released Class Claims").

This release shall be effective from March 28, 2018, through the date of Preliminary Approval. Participating Class Members do not release the right to enforce the terms of this Agreement or any other claims, including any claims for any vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers' compensation, or claims based on facts occurring outside the Class Settlement Period.

Upon the Date of Payment by Defendant, all Participating Class Members who cash their check for their Individual FLSA Payment hereby fully release Released Parties from any and all claims, debts, liabilities, demands, obligations, penalties, guarantees, costs, expenses, attorney's fees, damages, actions or causes of action of whatever kind or nature, whether known or unknown, contingent or accrued, alleged in the Action under the Fair Labor Standards Act, 29 U.S.C. section 201, *et seq.* (Released Collective Action Claims.)

Release by Participating and Non-Participating Class Members Who Are Aggrieved Employees: All Participating and all Non-Participating Class Members who are Aggrieved Employees, on behalf of themselves and their respective former and present representatives, agents, spouses, attorneys, heirs, administrators, successors, and assigns, are deemed to release the Released Parties from all claims for PAGA penalties that were alleged, or reasonably could have been alleged based on the facts stated in the Action, the Plaintiffs' letters of violation dated May 19, 2022, September 22, 2022, and November 3, 2022 to the LWDA. This includes, but is not limited to PAGA claims based on California Labor Code sections 201-204, 210, 226, 226.3, 226.6, 226.7, 510, 512, 558,1174, 1182.12, 1194, 1194.2,1197, 1197.1, 1198, 2699 et seq., 2800, 2802, 2810.5, and the applicable IWC Wage Orders. All Aggrieved Employees will be barred from asserting PAGA claims against Defendant, whether or not they exclude themselves from the Settlement. This means that all Aggrieved Employees, including those who are Participating Class Members and those who opt-out of the Class Settlement, cannot sue, continue to sue, or participate in any other PAGA claim against Defendant or its related entities based on the PAGA Period facts alleged in the Action and resolved by this Settlement.

4. HOW WILL THE ADMINISTRATOR CALCULATE MY PAYMENT?

- 1. <u>Individual Class Payments.</u> The Administrator will calculate Individual Class Payments by (a) dividing the Net Settlement Amount by the total number of hours worked by all Participating Class Members, and (b) multiplying the result by the number of hours worked by each individual Participating Class Member.
- 2. <u>Individual FLSA Payments.</u> The Administrator will calculate Individual FLSA Payments by (a) dividing the Net Settlement Amount by the total number of hours worked by all Participating FLSA Members, and (b) multiplying the result by the number of hours worked by each individual Participating FLSA Member.
- 3. <u>Individual PAGA Payments</u>. The Administrator will calculate Individual PAGA Payments by (a) dividing \$7,187.50 by the total number of PAGA Pay Periods worked by all Aggrieved Employees and (b) multiplying the result by the number of PAGA Period Pay Periods worked by each individual Aggrieved Employee.
- 4. <u>Hours/Pay Period Challenges</u>. The number of Hours you worked during the Class Period and FLSA Period and the number of PAGA Pay Periods you worked during the PAGA Period, as recorded in Defendant's records, are stated in the first page of this Notice. You have until <u>April 01, 2024</u>, to challenge the number of Hours and/or Pay Periods credited to you. You can submit your challenge by signing and sending a letter to the Administrator via mail, email or fax. Section 9 of this Notice has the Administrator's contact information.

You need to support your challenge by sending copies of pay stubs or other records. The Administrator will accept Defendant's calculation of Hours and/or Pay Periods based on Defendant's records as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you. The Administrator will resolve Hours and/or Pay Period challenges based on your submission and on input from Class Counsel (who will advocate on behalf of Participating Class Members) and Defendant's Counsel. The Administrator's decision is final. You can't appeal or otherwise challenge its final decision.

5. HOW WILL I GET PAID?

1. <u>Participating Class Members.</u> The Administrator will send, by U.S. mail, a single check to every Participating Class Member (i.e., every Class Member who doesn't opt-out) including those who also qualify as Aggrieved Employees. The single check will combine the Individual Class Payment and any Individual PAGA Payment.

2. <u>Participating FLSA Members.</u> The Administrator will send, by U.S. mail, a single check to every Participating FLSA Member (i.e., every Class Member who doesn't opt-out.)

3. <u>Non-Participating Class Members.</u> The Administrator will send, by U.S. mail, a single Individual PAGA Payment check to every Aggrieved Employee who opts out of the Class Settlement (i.e., every Non-Participating Class Member).

Your check will be sent to the same address as this Notice. If you change your address, be sure to notify the Administrator as soon as possible. Section 9 of this Notice has the Administrator's contact information.

6. HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?

Submit a written and signed letter with your name, present address, telephone number, and a simple statement that you do not want to participate in the Settlement. The Administrator will exclude you based on any writing communicating your request be excluded. Be sure to personally sign your request, identify the Action as Navarro v. Squad Security CA, Inc., and include your identifying information (full name, address, telephone number, approximate dates of employment, and social security number for verification purposes). You must make the request yourself. If someone else makes the request for you, it will not be valid. **The Administrator must be sent your request to be excluded by April 01, 2024**, or it will be invalid. Section 9 of the Notice has the Administrator's contact information.

7. HOW DO I OBJECT TO THE SETTLEMENT?

Only Participating Class Members have the right to object to the Settlement. Before deciding whether to object, you may wish to see what Plaintiff and Defendant are asking the Court to approve. At least 16 court days before the May 9, 2024, Final Approval Hearing, Class Counsel will file in Court (1) a Motion for Final Approval that includes, among other things, the reasons why the proposed Settlement is fair, and (2) a Motion for Fees, Litigation Expenses and Service Award stating (i) the amount Class Counsel is requesting for attorneys' fees and litigation expenses; and (ii) the amount Plaintiffs are requesting as a Class Representative Service Award. Upon reasonable request, Class Counsel (whose contact information is in Section 9 of this Notice) will send you copies of these documents at no cost to you. You can also view them on the Administrator's Website, www.cptgroupcaseinfo.com/SquadSecuritySettlement, or the Court's website www.lacourt.org.

A Participating Class Member who disagrees with any aspect of the Agreement, the Motion for Final Approval and/or Motion for Fees, Litigation Expenses and Service Award may wish to object, for example, that the proposed Settlement is unfair, or that the amounts requested by Class Counsel or Plaintiff are too high or too low. **The deadline for sending written objections to the Administrator is April 1, 2024.** Be sure to tell the Administrator what you object to, why you object, and any facts that support your objection. Make sure you identify the Action as Navarro v. Squad Security CA, Inc. and include your name, current address, telephone number, and approximate dates of employment with Squad Security CA, Inc., and sign the objection. Section 9 of this Notice has the Administrator's contact information.

Alternatively, a Participating Class Member can object (or personally retain a lawyer to object at your own cost) by attending the Final Approval Hearing. You (or your attorney) should be ready to tell the Court what you object to, why you object, and any facts that support your objection. See Section 8 of this Notice (immediately below) for specifics regarding the Final Approval Hearing.

8. CAN I ATTEND THE FINAL APPROVAL HEARING?

You can, but don't have to, attend the Final Approval Hearing on May 9, 2024, at 9:00 a.m., in Department [7] of the Los Angeles Superior Court, located at 312 North Spring Street, Los Angeles, CA 90012. At the Hearing, the judge will decide whether to grant Final Approval of the Settlement and how much of the Gross Settlement will be paid to Class Counsel, Plaintiffs, and the Administrator. The Court will invite comment from objectors, Class Counsel and Defense Counsel before making a decision. You can attend (or hire a lawyer to attend) either personally or virtually via LACourtConnect (https://www.lacourt.org/lacc/. Check the Court's website for the most current information.

It's possible the Court will reschedule the Final Approval Hearing. You should check the Administrator's website at www.cptgroupcaseinfo.com/SquadSecuritySettlement beforehand or contact Class Counsel to verify the date and time of the Final Approval Hearing.

9. HOW CAN I GET MORE INFORMATION?

The Agreement sets forth everything Defendant and Plaintiff have promised to do under the proposed Settlement. The easiest way to read the Agreement, the Judgment or any other Settlement documents is to go to the Administrator's website at www.cptgroupcaseinfo.com/SquadSecuritySettlement. You can also telephone or send an email to Class Counsel or the

Administrator using the contact information listed below, or consult the Superior Court website by going to (http://www.lacourt.org/casesummary/ui/index.aspx) and entering the Case Number for the Action. You can also make an appointment to personally review court documents in the Clerk's Office at the Stanley Mosk Courthouse by calling (213) 830-0800.

DO NOT TELEPHONE THE SUPERIOR COURT TO OBTAIN INFORMATION ABOUT THE SETTLEMENT.

Class Counsel:

Manny Starr Frontier Law Center 23901 Calabasas Road. #1084 Calabasas, California 91302

Jessica Campbell AEGIS LAW FIRM, PC 9811 Irvine Center Dr., Suite 100 Irvine, California 92618

Settlement Administrator:

Navarro v. Squad Security CA, Inc. c/o CPT Group, Inc. 50 Corporate Park Irvine, CA 92606 Telephone: 1-888-919-4152

Telephone: 1-888-919-4152 Fax Number: (949) 419-3446

Email: Squad Security Settlement@cptgroup.com

Website: www.cptgroupcaseinfo.com/SquadSecuritySettlement

10. WHAT IF I LOSE MY SETTLEMENT CHECK?

IF YOU LOSE OR MISPLACE YOUR SETTLEMENT CHECK BEFORE CASHING IT, THE ADMINISTRATOR WILL REPLACE IT AS LONG AS YOU REQUEST A REPLACEMENT BEFORE THE VOID DATE ON THE FACE OF THE ORIGINAL CHECK. IF YOUR CHECK IS ALREADY VOID YOU SHOULD CONSULT THE UNCLAIMED PROPERTY FUND FOR INSTRUCTIONS ON HOW TO RETRIEVE THE FUNDS

11. WHAT IF I CHANGE MY ADDRESS?

To receive your check, you should immediately notify the Administrator if you move or otherwise change your mailing address.